

**PLUM BOROUGH SCHOOL DISTRICT
900 ELICKER ROAD
PLUM, PA 15239**

**MINUTES
REGULAR VOTING MEETING**

**April 29, 2014
OBLOCK JUNIOR HIGH SCHOOL - AUDITORIUM
7:00PM**

The mission of the Plum Borough School District, in partnership with students, parents and the community, is to achieve excellence in education by preparing all students to take their place in the diverse and changing world of the 21st century. The District will provide a safe and stimulating environment that will promote and support critical thinking and life-long learning.

Plum Borough Board of School Directors held their Regular Voting Meeting on Tuesday, March 25, 2014 at 7:00PM in the Auditorium at Oblock Junior High School in Allegheny County at 440 Presque Isle Drive Plum, PA 15239

Call to Order/Pledge of Allegiance

Mr. Colella called the meeting to order at 7:00PM and led the group in the Pledge of Allegiance.

Roll Call

Mrs. Vento took roll.

Present: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

Absent: None

Solicitor: Present, Mr. Lee Price

Executive Session

The Board met in Executive Session on April 22nd and this evening, April 29th to discuss matters of student confidentiality, personnel, negotiations, and real estate tax assessments.

Approval of Minutes

Recommend approval of the following Meeting Minutes: March 25th Regular Board Meeting; April 8th Education Committee; April 15th Facilities and Policy Committees; and the April 22nd Finance Committee.

Motion by: Dowdell, Second by: Tommarello

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

District Features

Mrs. Alpino, Mrs. Evans, and Dr. Naccarati spoke regarding reactivating the Plum Foundation for Educational Enhancement and a fund raiser on September 27, 2014.

Megan Majocha selected Miss Deaf Teen America

Coach Bernie Pucka – Girls' Basketball Team

1. Krista Pietrapola – AAAA All-Section First Team, Plum High School All-Time leading scorer with 1,370 points, Alle-Kiski Cager Classic, Roundball Classic
2. Courtney Zezza – AAAA All-Section Second Team

Coach Ron Richards – Boys' Basketball Team – AAAA Section Champions

1. Austin Dedert – AAAA All-Section First Team, Alle-Kiski Cager Classic, Roundball Classic, AAAA Section 2 Champions, Post-Gazette East Fabulous Five, Valley News Dispatch First Team
2. James Edwards – AAAA All-Section First Team, AAAA Section 2 Champions, Valley News Dispatch Second Team
3. Nick Stotler – AAAA All-Section Honorable Mention, AAAA Section 2 Champions, Valley News Dispatch Second Team
4. Ron Richards, Quad A Section 2 Coach of the Year

Coach Cliff Kirchartz – Boys' and Girls' Bowling Team

1. WPIBL Girls' Section Champions: Kristen Ankers, Sydney Grieco, Bethany Labertew, Talia Pilyih, Sarah Kirkpatrick

Alexandria Dick: WPIBL Girls' Section Champion; Section MVP; Finished 15th Place in State Finals

2. WPIBL Boys' Section Champions and Finished 9th in State Finals: Cody Frisco, Matthew Haines, Adam Matthews, Daniel Yushinski, Jacob Cubarney, Joshua Mallik, Joshua Christman, Noah Coulson, Dominic DelVecchio, Jonathan Dygert, Brandon Marcinizyn

Joshua Kirchartz: WPIBL Boys' Section Champion; Section MVP and Finished 9th in State Finals

Citizens' Comments on Agenda Items

1. Stella Oravetz, Valley Fields Drive, spoke regarding the budget process, cutting programs, health care, and Kelly Services.

2. Andrew Drake, Balkan Drive, spoke regarding the budget process, grants, and teacher and administrative assistant salary increases, if any, not in budget due to contract negotiations.

Citizens' Comments on Non-Agenda Items

1. Leslie Smith, Foundation treasurer, spoke regarding tax deductible donations made through the PA's Educational Improvement Tax Credit Program and tax credits to businesses.

Agenda

Facilities Committee - Mr. Rich Zucco, Chair

Recommend approval of the following Use of Facilities Applications:

ORGANIZATION	DATE OF USE	SCHOOL AND AREA
1. PHS Boys' Basketball Boosters	July 14,15,16,17, 2014 July 21,22,23,24, 2014	Sr. High – Gym #1/*Balcony *Subject to availability
2. PHS Football Boosters	May 17, 2014	Center - Gym
3. PHS Boys' Soccer Boosters	May 6, 2014	Sr. High – Cafeteria
4. PHS Boys' Soccer Boosters	June 3, 2014	Sr. High – Cafeteria
5. PHS Girls' Softball Boosters	May 1, 2014	Sr. High – Gym #1 Lobby Area
6. Plum Midget Football Association	May 13,14,15, 2014	Center – Gym and Cafeteria
7. Plum PTA Council	May 29, 2014	Pivik Elementary – Cafeteria
8. Recreational Basketball Group	May 7,14,21,28, 2014	Pivik – Gym
9. Regency Park PTA	May 2, 2014	Regency Park – Gym and Hallway
10. Regency Park PTA	May 7, 2014	Regency Park - Cafeteria

Motion by: Zucco, Second by: Dowdell

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to pay GOB invoices, as presented.

Motion by: Zucco, Second by: Dowdell

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to accept the Proposal with L.R.Kimball for updating the District-Wide Facility Study including the Energy Portfolio Surveys for a fee of \$21,000.00, as presented.

Motion by: Zucco, Second by: Dowdell

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to accept the Proposal with Davis Demographics & Planning for SchoolSite Redistricting Software with an annual fee of \$5,532.00, as presented.

Motion by: Zucco, Second by: Dowdell

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend acceptance of the New Holiday Park PlanCon Part G: Project Accounting Based on Bids documents, as presented.

Motion by: Zucco, Second by: Dowdell

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to donate or discard an obsolete Rifton Activity Chair.

Motion by: Zucco, Second by: Dowdell

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

The Facilities Committee met on April 15, 2014. Mr. Zucco made this report. The next meeting is scheduled for Tuesday, May 13, 2014, at 6:00PM in the Plum High School Board Room.

Personnel Committee - Mr. Kevin Dowdell, Chair

Recommend approval to accept the resignation of Clyde Andres, Custodian at Oblock Junior High School, retroactive to March 17, 2014.

Motion by: Dowdell, Second by: Tommarello

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to accept the resignation of Donald Kunkle, Custodian at Plum High School, effective June 3, 2014.

Motion by: Dowdell, Second by: Tommarello

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to accept the retirement of Joyce Conn, Food Service Worker at Plum High School, effective June 30, 2014.

Motion by: Dowdell, Second by: Tommarello

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to hire Nicholas Vranesevic, Elementary Strings/Music, Bachelors Step 1, at the contracted rate, effective September 2, 2014.

Motion by: Dowdell, Second by: Tommarello

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to hire Douglas Morris, Security Guard at Plum High School, at the contracted rate, effective date to be determined by the Superintendent.

Motion by: Dowdell, Second by: Tommarello

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval for a maternity leave for Jessica Columbus, Spanish Teacher at Plum High School, beginning on or about September 3, 2014 through January 25, 2015.

Motion by: Dowdell, Second by: Tommarello

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval of the following leaves in accordance with the Family Medical Leave Act (FMLA):

- a. Katie Snyder, Kindergarten Teacher at AS@P Elementary School, an intermittent leave retroactive to March 14, 2014 through the end of the 2013-14 school year.
- b. Rochelle Dunn, Social Studies Teacher at Plum High School, an intermittent leave retroactive to April 4, 2014 through the end of the 2013-14 school year.
- c. Christine Bossung, Elementary Guidance Counselor, an intermittent leave retroactive to April 7, 2014 through the end of the 2013-14 school year.
- d. Mary Rose Devine, Social Studies Teacher at Plum High School, retroactive to April 8 through April 17, 2014.
- e. Kelly Bechtold, Special Education Teacher at Regency Park Elementary School, an intermittent leave retroactive to April 16, 2014 through the end of the 2013-14 school year.

Motion by: Dowdell, Second by: Tommarello

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval for an unpaid, medical leave for Keri Russo, SBIT Teacher at Pivik Elementary School, retroactive to April 7, 2014 through the end of the 2013-14 school year.

Motion by: Dowdell, Second by: Tommarello

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend ratifying the Collective Bargaining Agreement between Plum Borough School District and Service Employees International Union, Local 32BJ, for a three year term commencing on July 1, 2014 through June 30, 2017, as presented.

Motion by: Dowdell, Second by: Tommarello

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Abstention: Colella

Absent: None

Education Committee – Mrs. Michele Gallagher, Chair

Recommend approval of the overnight trip for the Plum Robotics Team May 16-17, 2014 to Cleveland for the National Robotics Competition.

Motion by: Gallagher, Second by: St. Leger

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval of the 2014 Summer Recreation Program from June 9-16, 2014, as presented.

Motion by: Gallagher, Second by: St. Leger

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to create three new elementary STEM Studio positions and one elementary library position for the 2014-15 school year.

Motion by: Gallagher, Second by: St. Leger

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to eliminate the EIS Program, effective at the end of the 2013-2014 school year.

Motion by: Gallagher, Second by: St. Leger

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

The Education Committee met on April 8, 2014. Mrs. Gallagher made this report. The next meeting is scheduled for Tuesday, May 6, 2014, following the Special Voting Meeting in the Plum High School Board Room.

Finance Committee – Mr. Tom McGough, Chair

Recommend approval of the Treasurer's Report and bill payments for March 2014, as presented.

Motion by: Gallagher, Second by: St. Leger

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to accept the March Budget Transfers, as presented.

Motion by: Gallagher, Second by: St. Leger

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to provide school busses and drivers at no charge for Plum Community Days on June 27 and 28, 2014.

Motion by: McGough, Second by: Dowdell

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to assign Keystone Collections Group for Delinquent Local Services Tax (LST) collections retroactive to January 1, 2014, pursuant to Act 7.

Motion by: McGough, Second by: Dowdell

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to accept the 2014-15 Substitute/Support Employees' Daily/Hourly Rates effective July 1, 2014, as attached.

Motion by: McGough, Second by: Dowdell

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to settle the following commercial tax assessment appeals, as presented:

Property	Year(s)	Assessment
740-S-11	2013	\$1,500
853-N-65	2013	\$1,500
854-A-370	2013	\$5,000
740-S-1	2013	\$20,000
853-N-85	2013	\$34,200
853-N-105	2013	\$34,200
740-M-46	2013	\$37,050
853-N-45	2013	\$70,000
740-M-40	2013	\$40,700

Motion by: McGough, Second by: Dowdell

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to adopt the Preliminary 2014-15 General Fund Budget with revenues and expenditures of \$58,109,391. With the millage rate remaining unchanged at 18.758 mils.

Motion by: McGough, Second by: Dowdell to adopt the Preliminary 2014-15 General Fund Budget

Motion by: Tommarello, Second by: Zucco to table the vote on the Budget

Final Resolution: Motion Passes with a Roll Call Vote

Yes: Colella, Dowdell, St. Leger, Tommarello, Zucco

No: Gallagher, McGough, Stepnick, White

Absent: None

Note: This Preliminary Budget is subject to change until its final adoption scheduled for June 24, 2014. The Preliminary General Fund Budget can be found on the Plum Borough School District website and in the Office of the Superintendent.

The Finance Committee met on April 22, 2014. Mr. McGough made this report. Budget Workshops has been scheduled for Tuesday, May 6, 2014 following the Education Committee Meeting; Tuesday, May 13, 2014 following the Facilities committee Meeting; Wednesday, May 21, 2014 following the Policy Committee Meeting in the PHS Board Room. The next Finance Committee Meeting is scheduled for Tuesday, May 13, 2014, following the Facilities Committee Meeting in the Plum High School Board Room.

Policy Committee – Mrs. Michelle Stepnick, Chair

Recommend approval to accept the following policies:

Policy Number	Policy Name
1. Policy No. 610	Purchases Subject to Bid/Quotation
2. Policy No. 611	Purchases Budgeted

Motion by: Stepnick, Second by: Dowdell

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

The Policy Committee met on April 15, 2014. Mrs. Stepnick made this report. The next meeting is scheduled for Wednesday, May 21, 2014, following the Public Hearing in the Plum High School Board Room.

Transportation Committee - Mr. Joe Tommarello, Chair

The Transportation Committee did not meet this month.

Athletic Committee - Mr. John St. Leger, Chair

Recommend approval to accept the resignation of Tyler Swatchick, Senior High Assistant Track Coach #1, retroactive to April 16, 2014 with a stipend of \$3,062.00, to be pro-rated for time rendered.

Motion by: St. Leger, Second by: Dowdell

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to hire Matt Rebovich, Senior High Assistant Track Coach #1, retroactive to April 16, 2014 with a stipend of \$3,062.00, to be pro-rated for time rendered.

Motion by: St. Leger, Second by: Dowdell

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to accept Michael Bonura, Senior High Volunteer Assistant Track Coach, for the spring 2014 season.

Motion by: St. Leger, Second by: Dowdell

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to hire the following Coaches at contracted rates for the fall 2014-15 season:

1. Sr High Varsity Football Head Coach	Matt Morgan
2. Sr High Varsity Asst. Football Coach #1	Kyle Simmons/Tyler Swatchick (shared stipend)
3. Sr High Varsity Asst. Football Coach #2	Loran Cooley
4. Sr High Varsity Asst. Football Coach #3	Mike Barlak
5. Sr High Varsity Asst. Football Coach #4	Charles Morris/Matt Paris (shared stipend)
6. Sr High J. V. Asst. Football Coach #1	Chuck Froehlich
7. 9 th Grade Head Football Coach	Kevin Stark

8. 9 th Grade Assistant Football Coach	Chris Hoover
9. Jr. High Head Football Coach	Ryan Silvis
10. Jr. High Asst. Football Coach #1	Stephen Stremple
11. Jr. High Asst. Football Coach #2	Adam Szarmach
12. Jr. High Asst. Football Coach #3	Phil Beatty
13. Football Weight Room Coach #1	Matt Morgan
14. Football Weight Room Coach #2	Kyle Simmons
15. Sr. High Cross Country Coach	Joe Ionta
16. Jr. High Head Cross Country Coach	Wade Campbell
17. Sr. High Girls' Head Volleyball Coach	Kory Flaherty
18. Sr. High Girls' Asst. Volleyball Coach	Scott Smithley
19. Sr. High Golf Coach	Ron Richards
20. Sr. High Boys' Head Soccer Coach	David Baleno
21. Sr. High Boys' Asst. Soccer Coach	Lance Sabol
22. Jr. High Boys' Soccer Coach	Caitlin Schuchert
23. Sr. High Girls' Head Soccer Coach	Michael Proviano
24. Sr. High Girls' Asst. Soccer Coach	Danielle Riley
25. Jr. High Girls' Soccer Coach	Courtney Mendenhall
26. Sr. High Girls' Tennis Coach	Rosemarie Stashko
27. Sr. High Head Varsity Cheerleader Coach	Emily Sasso
28. Jr. Varsity Cheerleader Coach	Amanda Anderson

29. Jr. High Cheerleader Coach	Aubrie Fallon
--------------------------------	---------------

Motion by: St. Leger, Second by: Dowdell

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to accept the following Volunteer Coaches for the 2014-15 school year:

1. Sr. High Boys' Asst. Soccer Coach	Antonio Loffreda-Mancinelli
2. Sr. High Girls' Asst. Soccer Coach	Dennis Casarcia
3. Sr. High Ass. Cheerleader Coach	Nikki Verrengia

Motion by: St. Leger, Second by: Dowdell

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

The Athletic Committee did not meet this month.

Food Service and Nutrition Committee - Mrs. Loretta White, Chair

The Food Service and Nutrition Committee did not meet this month.

Intergovernmental Committee - Mr. John St. Leger, Chair

The Intergovernmental Committee met on April 16, 2014. Mr. St. Leger made this report.

Forbes Road Career and Technology Center - Mr. John St. Leger, Representative

Recommend approval to accept the 2014-2015 Operating and Administrative Budgets for the Forbes Road Career & Technology Center, as attached.

Motion by: St. Leger, Second by: Dowdell

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Eastern Area Schools - Mrs. Loretta White, Representative

Mrs. White made this report.

Legislative Policy Council - Mr. Joe Tommarello, Representative

Recommend approval for Michelle Stepnick to attend the PSBA Advocacy Forum and Day on the Hill, May 5 and 6, 2014, in Harrisburg.

Motion by: Tommarello, Second by: Dowdell

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Allegheny Intermediate Unit #3 - Mr. Tom McGough, Board Member

Mr. McGough made this report.

President's Report - Mr. Sal Colella

Mr. Colella made this report.

Superintendent's Report - Dr. Timothy S. Glasspool

Recommend approval to accept the Superintendent's Report, as submitted.

Motion by: Dowdell, Second by: Tommarello

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Announcements

A Public Hearing is scheduled for Wednesday, May 21, 2014 at 6:00PM in the Plum High School Board Room. The purpose of the hearing is to permit citizens' comments on the closing of Holiday Park Elementary School.

The regular May Board Meeting is scheduled for Tuesday, May 27, 2014 at 7:00 PM in the Plum High School Auditorium.

Adjournment

Motion to adjourn at 8:31PM.

Motion by: Dowdell, Second by: Tommarello

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

ATTEST TO:

Board Secretary